



# Talent Acquisition Manager

## Make your mark

Do you have experience working in the Finance and Banking industries? Are you looking to be part of a solutions-focused technology company with a phenomenal culture where you can make an impact?

As our Talent Acquisition Manager, you will be an energetic, motivated, experienced internal recruiter, with strong interpersonal skills. You will work across all levels of the organisation and play a key role in managing the talent acquisition pipeline. As part of a successful and switched-on team with common values and goals, you will be supported in a fast-paced, high-growth business as you develop your career.

## How you will make a difference

- Develop sustainable talent acquisition, hiring plans and strategies.
- Identify, headhunt and phone screen prospective candidates.
- Work with management stakeholders to make key hires.
- Design, plan and execute selection process.
- Review shortlisted applications and manage candidates throughout the recruitment lifecycle.
- Work with People & Culture to plan and executive recruitment campaigns.
- Work with marketing to design, plan and execute employer branding activities.
- Talent pipeline and business intelligence research.
- Provide an exceptional candidate experience.

## Skills that set you apart

- 4+ years Internal Recruitment experience
- Experience in financial sector with technology roles essential.
- Experience across entire talent acquisition lifecycle, from identification through to onboarding
- In-depth knowledge of employer branding techniques
- Familiarity with a variety of different selection & sourcing methods
- Hands-on experience posting jobs on social media and job boards.
- A strong sense of accountability, willingness to take ownership

## About GetCapital

GetCapital is an award-winning business lender and one of Australia's fastest-growing financial technology companies. Winner of the IDC 2020 Digital Disruptor and Omni Experience Innovator awards for Australia and New Zealand, we've also been a Deloitte Technology Fast 50 winner for the past four years and voted one of LinkedIn's hottest Australian companies to work for.

## Our culture

At GetCapital, we take pride in our diversity and culture of inclusion. With the customer always first in mind, we are passionate about solving problems, delivering value and making a real difference. Here, time is precious, there are no politics and no egos. It's one team, with shared successes and failures. If you're ready to challenge convention, we are ready for you.



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## The perks

GetCapital offers competitive remuneration and the opportunity to make your mark in a fast-paced, energetic environment. Centrally located in North Sydney CBD, we're close to transport, restaurants, cafes and shops. You'll enjoy free breakfasts and healthy snacks, and a friendly social atmosphere. There are also plenty of staff-led social events, Leadership series, Lunch & Learns and other initiatives for you to participate and grow. And best of all, on your birthday, you get the day off!

If you like the sound of this, we would love to hear from you. Please send your resume to [jointheteam@getcapital.com.au](mailto:jointheteam@getcapital.com.au)